
Strengths Insight Report

SURVEY COMPLETION DATE: 06-25-2015

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Your Top 5 Themes

Maximizer
Strategic
Input
Responsibility
Futuristic

Maximizer

Shared Theme Description

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you find that life is quite satisfying when you concentrate on using your dominant talents. You are likely to move much more quickly toward your goals when you practice doing what comes naturally. Instinctively, you intentionally set aside time to reflect on your unique abilities. You ponder the things you do quite well. Looking at what is right about yourself and your life energizes you. Dwelling on your shortcomings strikes you as an utter waste of time. It's very likely that you might schedule time to consider the future. You probably create plans to transform the possibilities you imagine into practical results. By nature, you invest much more time thinking about your good points than agonizing over your shortcomings. You usually proceed faster and produce better results when you build on your talents. Driven by your talents, you are keenly aware of your ability to help people embrace and savor their successes. You can intervene before they downplay an accomplishment. You realize that individuals grow when they receive support from the people around them. You remind others about what they do well. This positive reinforcement is apt to inspire them to perform at an even higher level of excellence in the future.

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you probably feel very good about yourself and life in general when you know the exact words to express an idea or a feeling. Language has fascinated you since childhood. Your ever-expanding vocabulary often earns you compliments. Because of your strengths, you are known for your ease with language. This ability serves you well when you need to talk with newcomers or outsiders. Your vocabulary probably allows you to tell stories or express your ideas with great clarity. Driven by your talents, you might recognize recurring sequences in data, events, information, or people's comments. These insights might enable you to form links between things that others cannot. By nature, you occasionally opt to work by yourself. Perhaps you trust your talents, knowledge, and skills in identifying problems. You might consider numerous solutions before you pinpoint an appropriate course of action. Sometimes questions and answers materialize without much effort on your part. It's very likely that you may be an innovative thinker who devises tactics or considers what will be possible in the future. Once in a while, you listen to and are stimulated by the ideas of possibility thinkers. Perhaps you admire their willingness to look beyond today's accepted practices or standard operating procedures. While these routines occupy the minds of many individuals, visionaries are imagining how to do things differently in the coming months, years, or decades.

Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you sometimes devote your entire attention to specific tasks you desire to complete. From time to time, you study what needs to be done and how you can tackle particular assignments. To some extent, your curiosity draws you to interesting sources of information: people, printed materials, the Internet, formal classes, casual conversations, or personal experiences. You might be happier when you know a few more things today than you knew yesterday. It's very likely that you attempt to exercise your mind to keep it somewhat agile and to satisfy your curiosity. If you read fiction, perhaps you mull over certain plots, characters, settings, or clever endings. If you have a taste for nonfiction, you might challenge your thinking about specific philosophies, numerical data, historical facts, scientific findings, or other topics of interest. By nature, you may be a history buff —

that is, someone who enjoys studying the past. Once in a while, you are drawn to firsthand accounts of global conflicts. You attempt to link specific people to certain events. Occasionally you trace timelines to broaden your knowledge. Perhaps you examine some of the major battles from the perspective of foes, allies, or neutral parties. The sum of your findings might allow you to determine what started or eventually ended each war. Chances are good that you might favor working toward specific goals by yourself. To some degree, you enjoy having total ownership of particular projects. Once in a while, you invent and continuously build a specialized vocabulary that makes sense to you. If you forget to translate your language for certain individuals, however, they may ask you to define complicated terminology. Perhaps then your listeners can begin to understand what you are doing, how you are doing it, and why you are doing it. Instinctively, you are determined to push for changes that will benefit humankind or Earth itself. Your desire to have an impact motivates you to enter into conversations with intelligent people. Drawing on their wealth of knowledge and ideas as well as sharing your treasure trove of wisdom is exciting. These discussions frequently cause you to think in new ways and to reexamine your purpose in life.

Responsibility

Shared Theme Description

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you are happier with your own life when acquaintances or friends acknowledge your constructive behavior. They probably count on you to handle important as well as mundane tasks. Some automatically trust you. Why? They realize you are serious about meeting deadlines, keeping promises, and paying attention to details. Because of your strengths, you volunteer for additional duties. You really enjoy being given authority over projects, individuals, or groups. You expect to be held accountable for the results you produce as well as your words and deeds. It's very likely that you sometimes enjoy doing whatever is needed to assist people. Perhaps you have a reputation for keeping your promises. This partially explains why some individuals agree to let you help them. Instinctively, you conduct yourself in a proper, ethical, legal, and upright manner to avoid feeling you have done something wrong. You truly regret making a mistake, violating a rule, breaking a trust, or producing poor results. You set high standards for yourself in various areas of your life. Chances are good that you are occasionally willing to be vulnerable. Perhaps you claim your talents or admit your weaknesses. Your openness may help some people know you better as a person. Your straightforward style may convince others you are honest, dependable, and reliable.

Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you have an imagination that allows you to peer into the future and see what is possible. Thinking about the coming years or decades makes you feel a lot more upbeat about yourself, your prospects, and your life. It's very likely that you have a capacity for envisioning what the coming months, years, or decades could, should, or will be like. Frequently you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear. By nature, you think intensely to conceive vivid mental images of the future. Many individuals lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they regularly rely on you to do this visioning for them. Because of your strengths, you think a lot about the coming months, years, or decades. You gravitate to projects and study subjects that promise to shape the future. You enjoy talking about possibilities that exist only in your imagination. You probably worry about being left behind if what you know and do were no longer valued or needed. You prefer to be a pioneer and an inventor. Chances are good that you establish performance targets on a weekly basis. You often think about what your life could be like in the future. These images motivate and energize you to meet your weekly goals. You are forward-thinking. At the same time, you concentrate on your short-term objectives.